**Lake Louise Ski Friends Association**

**Board of Directors Meeting**

**September 29th, 2024**

# Welcome and Opening Remarks – Andrew

Welcome new members and thanks for volunteering:

-Confirmed a quorum, identify proxy votes.

-Opening Remarks, Zoom protocol.

Larry Stein presented the Hammer of Authority to Andrew as our new Chairman.

Swag bags were presented to all participants who arrived in person.

Thanks to Wednesday team for organizing the 2024 AGM

# Approval of Agenda – Andrew

-Additions/Deletions to the agenda

**Motion by: Blare Seconded by: Steve**

That the Agenda for the September 29, 2024, Lake Louise Ski Friends Association AGM, as Written or amended, be approved.

**Carried unanimously**

# Approval of Minutes of the September 24, 2023, AGM Minutes - Andrew

Andy Cape (Circulated with 2024 AGM Notice and Proxy form)

**Motion by: John Seconded by: George**

**Carried unanimously**

# Report from the hill – Rich

* Phase 1 schematics were presented
* Rebuilding of the Charleston with 85 beds will consist of modular construction with no on-site construction. 1, 2, and 4 bedroom suits.
* An additional 100 parking spots were added with changed to the access and exit points.
* Sewage improvements were made for Whitethorn that will also facilitate plumbing for the new Eagle Ridge Lodge at the top of grizzly gondola. New lift at Sunnyside area.
* Richardson Ridge cutting will start in 2026 opening 250 acres.
* Whitethorn bistro will be taken down.
* Learning area lift has been purchased for 2027

# Identification of elected executive and appointed officers:

a) Lake Louise Ski Friends Elected Board members:

b) Lake Louise Ski Friends Appointed Officers and Committee leads:

Day Directors:

Weekend Director Roger Hodges

Weekend Director Steve Moran

Monday Director Wendy Keegan

Tuesday Director John Cardiff

Wednesday Director Nancy Ruiter

Thursday Director Linda Laursen

Friday Director Kezia Robertson

Association Officers:

Treasurer Jeff Dashkin

Registrar Richard Link

Secretary Kathryn Winkler

Committee Chairs:

Nominations-Governance Andrew Cape

Training Coordinator Larry Kopstein

Stores Officer Linda Hall Cardiff

Historian Margaret McQuiston

Awards Catherine Cornfield

Statistician Beverly Horn

Website Carol Hays

Special Events Alex Hendrick

Wellness Coordinator Colleen Whelan

Risk Management Derrick Wildi

# President’s Report - Andrew Cape

TOUR HIGHLIGHTS

* Need more Black skiers
* Change black tour eligibility, requirements and training
* Busiest day - Thursday
* Least busy day Saturday
* Quota is 1468
* 8-12 new rookies expected this season
* No world cup so weighting is spread out
* Minimum 4 ski friends per day

SURVEY RESULTS

* 55 responses
* 92% satisfied
* Day directors communicate well
* 75% training should be more clearly defined especially for rookies

- Lake Louise is doing a bulk Jacket order using Helly Hansen

- Budget cannot accommodate purchase of ski pants

- Suggested that members buy their own pants ( that fit better) instead

- It was suggested that old and used jackets be rounded up for rookies.

- LLSR will inform us regarding indigenous messaging.  Andrew will talk to management

- Windup April 12 - weekend organizer

- It was suggested that more effort be made to make rookies feel special

# Registration - Richard Link - Update

Renewal process survey - unanimously agree that the new process was quick and simple.

Registered members**:**

Monday: 13  
Tuesday: 14  
Wednesday: 12  
Thursday: 12

Friday: 13

Weekend: 27  
Total number: 91, 9 short of our goal of 100.

Unretired members:

Don Rees

Donna Scott-Rees   
Patrick McMahon   
Dan Pigeon  
Beth Armstrong

12 Retirees:

Gary Bennett

Jana Clark

Kathleen Gallagher

Jerald Hagen

Paula Leemans

Fred Luciuk

Patrick McMahon

Don Rees

Sarah Ruiter

Donna Scott-Rees

Cody Steele

Karen Tewnion

19 new applicants

Confident to get 12 more by Jan - Feb

# Treasurer’s Report - Jeff Dashkin

It was noted that Jeff has been treasurer for 3.5 years.

It was noted that Marg and Nola reviewed the financials

 i) Current Financial Status

SUMMARY

* 180 paid members
* interest revenue from GIC
* expense - insurance probably will go up this year
* donate $500 for fire relief
* $6000 income may go into uniform fund
* $12,000 in the bank
* uniform fund was 27,000, now $33,000, will be $40,000 by end of season

ii) Board approved Budget for 2024-2025 financial years

iii) Auditor’s review of 2023-2024 annual financial statements.

# Training Report - Larry Kopstein

* 12-15 rookies will be taken on this year.
* Application will be open in January
* Interviewing of rookies will start early October
* There are currently 19 applicants who made the cut.
* Facilitators will perform annual training for each day.  They can train additional Day trainers.  Focus on Speed and stop management.
* Speed management was encouraged.
* It was emphasized to ski to the slowest skier in a tour.
* It was suggested that individuals take advantage of the free first track lesson that is offered.
* Blue run training will be “ski to standard” so individuals will get to try again until they get it right. There will be discussions after training.
* It was suggested that ski friends pick a “Daily Question” from the manual to discuss in the morning before starting the shift.
* George Coutts asked about the mentoring program for rookies; Sven and Nancy have written it up in the manual.  Currently we are used the rookie survey and modifying as we go.
* Should we promote lessons? Get an instructor to join a tour.  Get new staff to join our tours.

# Website Report - Carol Hays

* The new website has been up for 3 full years

Primary uses:

* Roster
* Member information
* Resources - minutes
* Documentation - injury report, daily report
* The Heritage link has been updated so it is recommended to go there.
* Statistics using graphs.

Richard request - connect the survey results to the website.

Keisa has analysed the quota numbers to optimize roster.

# Award Presentation - Cathy Cornfield

SKI FRIEND AWARDS (2023 – 2024)

60 DAYS

David Bethune

Larry Clark

Cathy Cornfield

Dani Flowerday

Robert Flowerday

Linda Hall Cardiff

Larry Kopstein

Margaret McQquiston

Dave Sarles

120 DAYS

240 DAYS

Beth Armstrong

Mark Stoller

365 DAYS

Andrina Butler

George Coutts

IN RECOGNITION

President – Larry Stein (Glen Boles framed print)

Day Leaders Recognition:

Richard Wagers

Keiko Takahashi

Ginny Allen

Officers Recognition:

Willy Kalmanovitch

BARB SPEAR SERVICE AWARD

Dick Gehrke

AU MERDE AWARD (2022-2023)

2024 – Derrick Wildi

# General Business

A Marketing Director is needed so a callout was made to all members to consider this position.

# Meeting adjourned

That the 2024 Lake Louise Ski Friend Association Annual General Meeting be Adjourned.

**Motion: Moved by: Jeff Seconded by: Steve**

**Carried unanimously**

Meeting Adjourned at 2:33 PM